



# **SUSTAINABILITY POLICY**



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Our Sustainability Policy shapes the basic approach we take for our priorities to ensure that our fundamental working principles and ethical standards as well as our performances in respect of economics, environment, social and governance with the respective global objectives in connection therewith.

Our basic goal is to provide constant contribution together with all the stakeholders to the United Nations Sustainable Development Goals through the sustainability priorities we manage in line with this policy.

The main focus areas of this Sustainability Policy are as follows:

- Ensure the sources are efficiently and productively used,
- Make investments in new technologies in order to increase the renewable energy capacity and productivity,
- Develop solutions for energy efficiency and create necessary infrastructures to do that,
- Support the use of renewable energy sources for our energy consumptions,
- Ensure the efficient use of water sources,
- Act in compliance with the goals of Net Zero Emission and Net Zero Waste,
- Put into practice such high impact social projects contributing to social development, and permanent solutions for social issues,
- Assess the environmental and social effects of our operations, and thus ensure that the public health is taken care of,
- Improve the loyalty and wealth of the employees, and create a working environment, where they could improve themselves and work safely,
- Prevent any type of discrimination in our working environments, and thus provide equal rights in respect of employment, career management, remuneration, performance assessment etc.
- Believe the power of women and, support the further improvement of women employment at all stages of our working environments and, their active and qualified participation.
- Operate in compliance with the basic business ethics rules and corporate governance principles throughout the business processes,
- Create collaborations in order to ensure that the United Nations Sustainable Development Goals are widely embraced within the business organizations,
- Fight bribery and corruption, and encourage all the stakeholders to do the same,
- Put into practice our sustainability approach through practices within the supply chain, and add value to the suppliers accordingly,
- Take into consideration the advancing technologies and digital opportunities, and thus offer differentiated services and solutions to the stakeholders.

We pledge that we will provide all the stakeholders with this policy and ensure that it is well understood, and identify and consistently review our sustainability goals, and share this in a public manner accordingly.

This policy applies to the following group companies of Alplas.

- Acron Elektronik Sanayi ve Tic A.Ş

