



OCCUPATIONAL HEALTH and SAFETY POLICY



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We accept as the basis of the Occupational Health and Safety Policy that we will identify and maintain the most appropriate working methods for the purpose of creating a safe and healthy working environment pursuant to the Occupational Health and Safety Management System applied in our companies, comply with the customers' requirements, create a safe working environment for the employees and enhance our OHS performance in line with our goals and in compliance with the applicable national and international laws and regulations. Within this scope;

- We pledge to create safe and healthy working conditions with the approach of zero occupational accident and zero occupational disease,
- Identify and eliminate dangers, risks and near misses as may be present in the working environment,
- Provide such communication operations as may be necessary to understand the needs and expectations of our employees and related parties in respect of OHS,
- Make plans and take proactive actions in case of possible emergency cases,
- Provide opportunities for all the respective OHS training programs as may be required, and monitor the efficiency thereof,
- Encourage the lessons taken, and the best practices in respect of OHS, and ensure that they are taken into consideration throughout the working environments,
- Create a culture, in which people embrace the concept of safely and healthily working, and allocate necessary sources to do that,
- Comply with the applicable laws and regulations,
- Allocate resources sufficient for the maintenance of the occupational safety management system,
- Consistently improve the system by means of fulfilling the occupational safety management system requirements, and continuously improve the system performance through audits and reviews.

Our employees act in line with all the laws and regulations as well as our company policies in connection with the Occupational Health and Safety; immediately report about unsafe working conditions, accidents, injuries and non-conformities, identify emergency case related dangers, and make necessary preparations; and are aware of what to do in case of emergency. All the employees are required to work in line with the requirements as set forth under the OHS Policy.

This policy applies to the following group companies of Alplas.

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